

*** Sample ***



Personnel Profile -American Baptist Churches

Region/National Unit: Philadelphia Baptist Assn		Availability: OPEN TO MOVE
NAME AND ADDRESS INGALLS-SMITH, H 151 KORMAN STREET APT 3 ADAM CITY, PA 15963-0132 UNITED STATES E-mail: diane.ingalls-smith@abc-usa.org	ABPS ID#: 063A03K25E Home: 171-168-5162 Work: 717-168-4323 Extension: Preferred Contact: HOME	PROFESSIONAL INFORMATION Status: ABC ORDINATION Year: 1995 Original Denomination: ABC Ordination Year: 1995 Present ABC Memb: EAST BAPTIST CHURCH ADAM CITY, PA Member American Baptist Ministers Council: Y CPE Units: 2.00 Other Professional Organizations: ACPS NAACP ADAM CITY PASTORS FLLWSHP

Start	End	Position	Organization Name & Location	Denomination	Descriptor
03/01/2003		PASTOR	EAST BAPTIST CHURCH ADAM CITY, PA	ABC	STABLE URB NEIGHBORHOOD
10/01/2000	03/01/2003	PASTOR	FIRST BAPTIST CHURCH MEDFIELD, IN	ABC	SMALL CITY
09/01/1995	10/01/2000	ASSOC/ASST PASTOR	CALVARY BAPTIST CHURCH MALDEN, MA	ABC	SMALL CITY
09/01/1994	05/01/1995	SEMINARY INTERN	ELM ST BAPTIST CHURCH WOODSIDE, MA	ABC	SMALL CITY
01/01/1990	08/01/1994	SECULAR EMPLOY-CLERICI	OCEAN SIDE BANK & TRUST CO PORTLAND, ME		

MINISTRY SPECIALTIES		1. Not Effective 2. Somewhat Effective 3. Effective 4. Quite Effective 5. Exceptionally Effective 6. No Basis for Judgement					
		1	2	3	4	5	6
Primary Specialties	** Level Last of Exp. Year						
MULTICULTURAL SENSITIVITY	4 2005			1	1*	1	
PASTORAL CARE	4 2005				1	2*	
YOUTH MINISTRY	4 2005					2*	1
INTERIM MINISTRY SPECIALIST	3 2005			1	1	1*	
Secondary Specialties	** Level Last of Exp. Year						
CHURCH PLANTING	4 2005					1*	2
LEADERSHIP DEVELOPMENT	4 2005				1	2*	
NURTURING FELLOWSHIP	3 2005					1	2*
WORSHIP PREPARATION & LEADING	4 2005					3*	

WORK EXPERIENCE	** Level of Exp.	Last Year	** Level of Experience
GOVERNING BOARD OF AN ABC REGION	3	2005	** Level of Experience 1. Education Only 2. 1-5 Years Experience 3. 6-10 Years Experience 4. Over 10 Years Experience Profile History Last Change: 04/13/2006 Full Update: 03/30/2005 Generated: 04/13/2006
* SUBURBAN	4	2005	
* CHURCH GROWTH CONSULTANT	2	2000	
PASTORAL COUNSELING	4	2005	
COMPUTER OPERATION	2	2005	
BIBLE STUDY LEADER	4	2005	
PERSONAL EVANGELISM	4	2005	
RAISING CAPITAL \$ FOR LOCAL CHURCH	1	2000	
* SPANISH	4	2000	
MENTORING/EQUIPPING LEADERS	2	2000	
GROUP FACILITATOR	4	2005	
INTEGRATING ACTIVITIES	3	2002	
TEAM EXPERIENCE	3	2005	
MINISTRY WITH THE JOBLESS	3	2005	
SUPPORT GRPS FOR PERSONS IN CRISIS	3	2005	
* WORK WITH INTEGRATED GROUPS	4	2002	
BIBLICAL SERMONS	4	2005	
* EVANGELISTIC SERMONS	4	2005	
RADIO/TV PREACHING	2	2000	
CIVIL RIGHTS/LIBERTIES ISSUES	4	2005	
FOLLOWUP ON VISITORS	4	2005	
USE OF INCLUSIVE LANGUAGE IN WORSHIP	4	2005	

EDUCATION		* Indicates Accredited School		
Degree	School/Location	Verified	Status	Year
DMIN	*EASTERN BAPTIST THEO SEMINARY /WYNNEWOOD, PA		PR	2004
MDIV	*ANDOVER NEWTON THEO SCHL /NEWTON CENTRE, MA	Y	CO	1995
BA	*UNIVERSITY OF MAINE-ORONO /ORONO, ME	Y	CO	1992

CONTINUING EDUCATION			
Date	Subject	CE Units	Organization
08/11/2002	CAN YOU SEE IT?	1.5	NATIONAL MINISTRIES
12/01/2000	GERONTOLOGY	0.7	VETERANS ADMINISTRATION
07/01/1998	SPIRITUAL LIFE	0.7	YOKEFELLOW INSTITUTE
05/01/1997	ALCOHOL/DRUG	0.5	EASTERN BAPT THEO SEM
01/01/1995	MISSIONS	2.6	PITTSBURGH BAPTIST ASSN

BENEFITS		<i>All Figures are Considered Negotiable.</i>	
Housing Needed for: 4	Housing Preference: PARSONAGE OR CASH	M&M Retirement: Y	Medical Insurance: Y
Vacation Wk: 4	Cont. Educ Wk: 2	Social Security Offset: Y	